

# WORKING WITH US

## Flexible hours

Raeburn Healthcare can accommodate guaranteed or flexible working hours. We provide care services 24 hours a day, 365 days per annum in a variety of settings. We also offer some contracted Home Carer positions providing care to our clients within their own homes.

## Great rates of pay

Raeburn Healthcare offer competitive rates of pay with enhanced rates at the weekend. Holiday pay is accrued depending on the number of hours worked.

## Access to free training with relevance

Initially a full day of induction training is given and thereafter mandatory and regular training updates are provided. A variety of specialised on-the-job and class-based training is delivered by our healthcare professionals.

## Our reputation for excellence

Raeburn Healthcare has been established for over 20 years and provides the highest standard of care to our clients. This is reflected in our excellent Care Commission report. Raeburn Healthcare never takes this position for granted and adopts a Continuous Improvement philosophy to maintain its Best-in-Class position.

## 24-hour support from our team

We provide a 24 hour, 365 day per annum on-call support service which is manned by experienced Raeburn Healthcare staff to give support to both our clients and our care staff.

## Work locally

Raeburn Healthcare has been established in the Aberdeen area for the last 20 years and can offer you work locally with guaranteed or flexible hours.

“Love working for you!  
You are always so  
friendly and helpful.”  
Raeburn Community Carer

## Interested?

For an informal chat or to make an appointment to register with us please call or email us at the address below. We look forward to hearing from you.

## HOW TO GET IN TOUCH:

### Postal address:

Raeburn Healthcare  
Ruby House  
Ruby Place  
Aberdeen, UK  
AB10 1QZ

### Telephone:

01224 628 700

### Fax:

01224 628 717

### Email:

nurse@raeburn.com  
care@raeburn.com

# WANT TO HELP?

We are recruiting  
healthcare professionals



# ABOUT RAEBURN

Raeburn Healthcare is proud of its reputation as a nurse-led, professional, reliable and cost-effective provider of high-quality healthcare services.

We provide Registered Nurses, Care Assistants, Community Care Workers and Support Workers in Aberdeen and Aberdeenshire, across the North East of Scotland.

We have a large team of Care Workers and Support Workers providing personalised care in our clients' own home and community settings to promote independent living.

## Our Management Team

Raeburn Healthcare employs a highly experienced, qualified team of internal and external staff. Our team is led by professionally trained Nurses and experienced Care Co-ordinators.

All Raeburn Healthcare Nurses and Care Workers are supported by our in-house management and support team and have access to relevant training on topics such as Life Support, First Aid, Moving and Handling and Medication Awareness.

## Working with us

Raeburn Healthcare can offer you guaranteed or flexible hours, great rates of pay, and access to free training and support for your career development. All our Nurses and Carers are supported 24/7, 365 days per annum by our in-house team of professional, experienced staff.

If you are looking to join a professional, reputable company providing its clients with a Best-in-Class service, and who are committed to supporting and developing your career aspirations in a variety of interesting and challenging settings, get in touch to discover the opportunities we have to offer.

# HOW TO APPLY

## All applicants:

We are registered with Social Care and Social Work Improvement Scotland, who, through a rigorous inspection process, ensure that the National Care Standards are adhered to.

For your application to be considered, the following requirements must be provided:

- You must submit a minimum of two professional references regarding your experience and suitability for care work. One reference must be from your current or most recent manager in a care setting. Where and if applicable Raeburn Healthcare reference requests are sent to work places and not personal addresses. Please obtain your referee's permission prior to Raeburn Healthcare writing to them.
- Application to join the PVG Scheme (Criminal Record Check) must be completed regardless of previous applications. For this you will require 3 forms of ID such as passport, birth certificate, driving licence or utilities bill. One must contain your current address. There is a charge made by Disclosure Scotland for an application to the PVG scheme and this must be paid in cash or cheque at the time you register.
- Applicants who have not been resident in the UK for a minimum of five years must source a written statement from your country of origin or previous residence (translated into English) disclosing details of any criminal record from their country of origin. Raeburn Healthcare are unable to progress any applications which do not include these details.

It should be noted, that as an agency, we are unable to apply for Work Permits.

## Registered Nurses

For your application to be considered, the following additional requirements are requested:

- Curriculum Vitae (if available)
- Proof of entry on the NMC Register and proof of membership with a professional body (e.g. RGN/Unison)
- Record of statutory and other relevant training undertaken

To find out more or to make an appointment to register with Raeburn Healthcare, please contact:

### The Recruitment and Marketing Consultant

T: 01224 626700

E: nurse@raeburn.com

## Care Workers

There are strict regulations in place to ensure the safe recruitment of people who wish to work in a care environment, and for your application to be considered, the following additional requirements are requested:

- A minimum six months previous care experience (within preceding three years). Nursing students without previous care experience must have completed at least two clinical placements.

To find out more or to make an appointment to register with Raeburn, please get in touch with:

### The Recruitment and Marketing Consultant

T: 01224 628700

E: care@raeburn.com